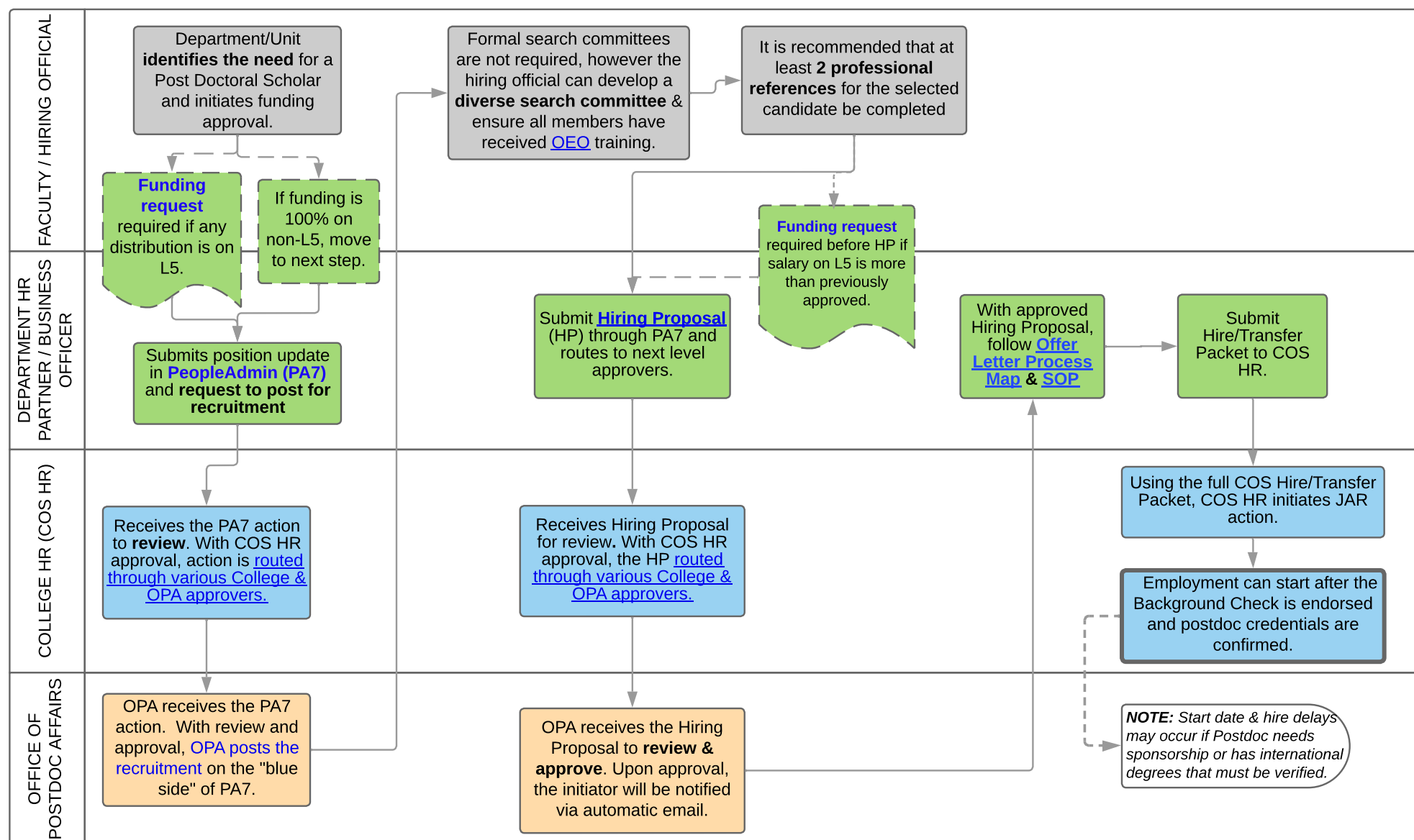


PROCESS MAP FOR **HR.09.00**

RECRUITMENT AND HIRING OF POSTDOCTORAL EMPLOYEES



Expected Timeline for Hiring a Postdoctoral Scholar: For this process, each step in COS HR could take up to 3 business days for review.

*If any [PA7 approver](#) recommends edits/changes, the action is pushed back to Department Representative which could add delays. The overall timeline is driven by Hiring Official.