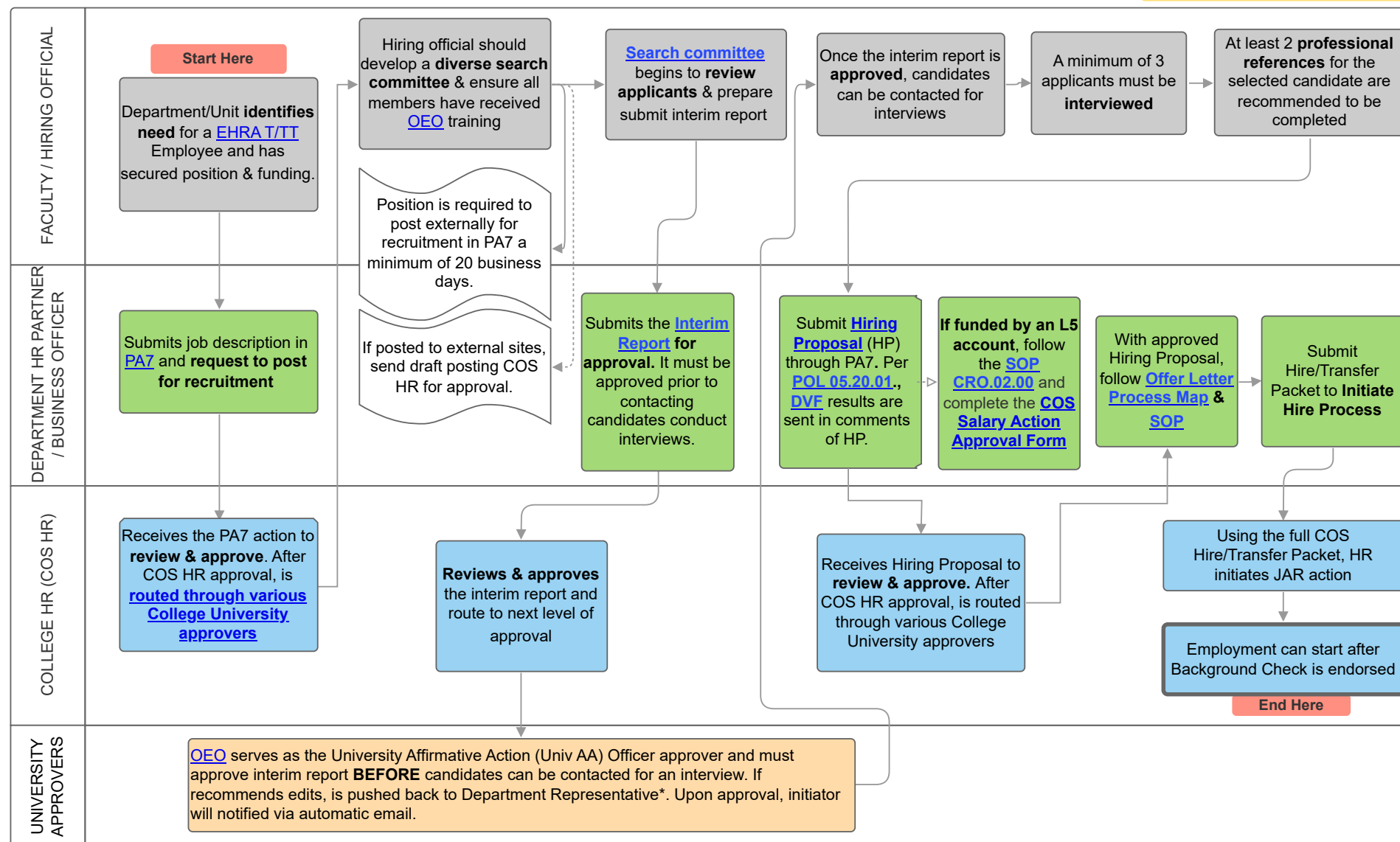


# PROCESS MAP FOR HR.04.00 RECRUITMENT AND HIRING OF EHRA TENURED / TENURE-TRACK FACULTY

**Expected Time for Hiring Employee:**  
driven by hiring official



\*Approval timelines can vary with other College & University approvers after COS HR approves PA7 request. If any approver recommends edits/changes, the action is pushed back to Department Representative which could delay recruitment.

\*\*Timeline driven by Hiring Official

**PLEASE NOTE:** COS HR will contact [OFBM](#) if the position budget in JAR doesn't match the hire/transfer packet. OFBM review tables with Department Representative/Business Officer.