NAME OF POSTDOCTORAL SCHOLAR: __________________________________________

NAME OF FACULTYMENTOR/SUPERVISOR: __________________________________________

DATE OF ANNUAL PERFORMANCE REVIEW: __________________________________________

RATINGS:  

5/Outstanding  
4/Very Good  
3/Good  
2/Below Good  
1/Unsatisfactory

<table>
<thead>
<tr>
<th>KEY RESPONSIBILITIES</th>
<th>EXPECTATIONS</th>
<th>RESULTS/RATING</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Rating:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rating:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rating:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rating:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rating:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rating:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rating:</td>
</tr>
</tbody>
</table>

Created by the Office of Postdoctoral Affairs (OPA) for use by the NC State campus community.
**Check all methods of evaluation that apply:**

- **Faculty Mentor Observation:** Faculty mentor/supervisor evaluates the postdoctoral scholar’s performance by direct observation of the postdoc’s work.

- **Individual Development Plan (IDP):** Faculty mentor/supervisor evaluates the postdoctoral scholar’s performance in part based on the goals met as outlined by the postdoc’s IDP.

- **Self-Report:** Faculty mentor/supervisor evaluates the postdoctoral scholar’s performance in part based on the postdoc’s own evaluation of his/her work.

- **Peer or Third Party Feedback:** Faculty mentor/supervisor evaluates the postdoctoral scholar’s performance in part based on relevant feedback from the postdoc’s peers, co-workers, other lab personnel, colleagues outside the lab, or others.

- **Project Results:** Faculty mentor/supervisor evaluates the postdoctoral scholar’s performance in part based on actual results of projects, research endeavors or other relevant work the postdoc has managed, participated in or initiated.

- **Other:** __________________________________________________________________________

**Goals/Action Plan for Next ____ Months:** 
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

**Faculty Mentor’s/Supervisor’s Summary Comments:**
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
Postdoctoral Scholar's Summary Comments: ____________________________________________
____________________________________________________________________________
____________________________________________________________________________
____________________________________________________________________________
____________________________________________________________________________
Signature of Faculty Mentor/Supervisor: ______________________________ Date: ____________
Signature of Postdoctoral Scholar: ______________________________ Date: ____________